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THE EMPIRE DISTRICT ELECTRIC COMPANY ANNOUNCES RETIREMENT OF FLO BYCROFT



JOPLIN, MO – June 1, 2015 – Ms. Flo Bycroft retired from The Empire District Electric Company on April 30, following 28 years of service.

Ms. Bycroft joined the Company on March 12, 1987, as a temporary Voucher Clerk in General Accounting. In August 1987, she advanced to full time Voucher Clerk, and in February 1988, she advanced to Invoice Clerk. In November 1995, she became an Accounting Clerk-Senior. In February 2002, she was named Accounts Payable Clerk-Senior. From August 2002 through June 2010, she advanced from Accountant-Associate to Accountant. In August 2012, she was promoted to Accountant-Senior, the position she held at retirement.

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She is a graduate of Sterling Township High School in Sterling, Illinois. She received her Bachelor of Sacred Music from Lincoln Christian University. Prior to joining Empire, she worked as a dorm parent and a member of the music staff at Ozark Christian College. Ms. Bycroft also worked as a member of the office staff for continuing education at Western Illinois University and as a grain and livestock farmer in Roseville, Illinois.

Ms. Bycroft is a member of College Heights Christian Church, where she is in the choir and plays the cello in the orchestra.

Based in Joplin, Missouri, The Empire District Electric Company (NYSE:EDE) is an investor-owned utility providing electric, natural gas (through its wholly owned subsidiary The Empire District Gas Company), and water service, with approximately 218,000 customers in Missouri, Kansas, Oklahoma, and Arkansas. A subsidiary of the Company also provides fiber optic services. For more information regarding Empire, visit www.empiredistrict.com.

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