

FOR IMMEDIATE RELEASE

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THE EMPIRE DISTRICT ELECTRIC COMPANY ANNOUNCES FRED MEYER AS DIRECTOR OF TRANSMISSION POLICY AND COMPLIANCE



JOPLIN, MO – February 4, 2016 – Mr. Fred Meyer has been promoted to Director of Transmission Policy and Compliance for The Empire District Electric Company. In this position, he is responsible for North American Electric Reliability Corporation (NERC) Compliance, System Operations, Energy Management System (EMS) and Supervisory Control And Data Acquisition (SCADA) Services.

Mr. Meyer graduated from Lindbergh High School in St. Louis, Missouri and received his Bachelor of Science in Mechanical Engineering at the University of Missouri – Rolla. He has received extensive training in Quality Assurance including programs at Philip B. Crosby Quality College, American Society for Quality and the Missouri Management Development Institute of Missouri State University.

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He began his career at Empire on May 22, 2006, as the Reliability & Compliance Coordinator. In July 2007, he was promoted to Manager of Reliability Compliance and in September 2014 was named Manager of Compliance – NERC.

Prior to joining Empire, he was the Director of Quality for Aftermarket Technologies in Joplin and Springfield and Maintenance and Engineering Team Leader for Schreiber Foods, Inc. in Mount Vernon and Monett. He was also a Maintenance and Engineering Intern for Ameren at the Callaway Nuclear Plant and Meramac Power Plant.

Mr. Meyer is a member of the Knights of Columbus Council 7516 and past Arrangements Chairman for the Apple Butter Makin Days Festival for the Mount Vernon Chamber of Commerce.

Mr. Meyer and his wife, Shelley, have two children.

Based in Joplin, Missouri, The Empire District Electric Company (NYSE: EDE) is an investor-owned, regulated utility providing electric, natural gas (through its wholly owned subsidiary The Empire District Gas Company), and water service, with approximately 218,000 customers in Missouri, Kansas, Oklahoma and Arkansas. A subsidiary of the company provides fiber optic services. For more information regarding Empire, visit www.empiredistrict.com.

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